

CHIEF OPERATIONS OFFICER

Contract-3 years

Ref number (ADA 2019/02/01)

Minimum Requirements:

A Relevant Master's Degree in Agriculture, Financial Management & business management or Developmental Management or related. 7 years' experience in the programme management in a agricultural and or rural development context .Experience in the facilitation ,drafting of management of partnership agreements between emergent farmers ,commodity organisations and private sector companies. Advanced experience in the drafting of project business plans, tender documents for cluster projects. Experience implementation business process re-engineering aimed at speeding up service deliver. Advanced writing, communication and presentation skills as demonstrated by reports and presentation. Advanced project management skills and experience. Advanced computer literacy Budget management skills and experience. Knowledge of the land reform programme and post transfer business processes will be an added advantage. A valid driver's license

Key Performance Areas:

- Development of appropriate implementation strategies to ensure cost effective and timeously delivery of agricultural inputs and technical support to farmers.
- Drafting and implementation of a multi-year delivery plan
- Development and implementation of annual operational plans with clearly defined deliverables and indicators
- Facilitation of partnership models between emergent commercial farmers and agri-business
- Provision of a comprehensive capacity building and management support programme to farmers
- Continuous review of business processes per commodity
- Management of three regional implementation teams

Agribusiness Development Agency is an equal opportunity employer.

Note:

- All applicants are subject to the signing of performance agreement;
- ADA reserves the right not to appoint any applicant to the above position.
- Applications must be submitted in the following manner :
- A covering letter indicating the reference number and the post that you are applying for, together with a brief motivation
- A Comprehensive Curriculum Vitae (Previous experience must be comprehensively detailed and originally certified copies of qualifications)

- Failure to submit the requested documents will result in the application being disqualified.
- Full names, addresses and telephone numbers of three work related referees.
- If you are applying for more than one post, please submit a separate application for each post.

Enquiries: Mr Z Ndlela (033) 3478600 closing date: 22 February 2019

Forward your applications, stating the relevant reference number and the name of the publication in which you saw the advertisement, for attention of Ms. N Ngubane, Agribusiness Development Agency, Private Bag x01, Montrose, Pietermaritzburg 3202 or hand deliver to No 5 Cascades Crescent ,Cascades Office Park, Montrose, Pietermaritzburg.

*Should you not hear from us **8 weeks** after the closing date, please consider your application unsuccessful*