



agriculture  
& rural development

Department:  
agriculture  
& rural development  
PROVINCE OF KWAZULU-NATAL



## VACANCY

### CHIEF EXECUTIVE OFFICER (Five Year Contract)

Ref number (ADA 2018/01/01)

Total remuneration package: Negotiable (Total cost to Company)

**CALL FOR APPLICATIONS: CHIEF EXECUTIVE OFFICER OF THE AGRIBUSINESS DEVELOPMENT AGENCY (ADA)**

#### Post Requirements:

- A recognized B Degree in Engineering or Natural Sciences (NQF level 7) plus postgraduate Degree in Economic or Administration related fields (NQF Level 8) qualification.
- Experience: 7-10 years senior/ executive management experience (5 years of which must be in driving economic development, growth management and/or investment attraction and retention programmes of a medium to large sized organization).
- Previous experience as the Chief Executive Officer will be an added advantage.
- Previous experience with mergers and acquisitions would be an added advantage.

#### Knowledge:

- Demonstrate Knowledge and application of the following prescripts: RSA Constitution, Companies Act, PSA, PFMA, Treasury Regulations PSR, LRA, OH& Safety Act, Basic Conditions of Employment Act; Being knowledgeable in merger and acquisition.
- Demonstrable knowledge of National Development Plan, Agricultural Policy Action Plan, Industrial Policy Action Plan and Provincial Growth and Development Plan, Comprehensive Rural Development Programme and other land reform initiatives.
- Demonstrable experience and knowledge in project conceptualization and resourcing including funding structuring and investment facilitation.
- Fair understanding and appreciation of political and socio-economic dynamics of the Province; applicable knowledge of Preferential Procurement Policy Framework Act No. 05 of 2000 and 2017 Regulations,

#### Competencies/ Skills:

- Strategic Capability and Leadership,
- Programme and Project Management,
- Excellent communication both written and verbal),
- Interpersonal relations,
- Organizational development,
- People management and development,
- Policy development,
- Management,
- Monitoring and evaluation,
- Client orientation and customer focus,
- Problem analysis and solving,
- Report writing,
- Innovation,
- Change management,
- Self-disciplined
- Able to work under pressure with minimum supervision,
- Decision making,
- Financial management,
- Diplomacy protocol,
- Negotiation skills,
- Dispute resolution,
- Computer literacy,
- Time management.

#### Key Performance Areas:

- Act as the Agency's Accounting Officer and drive the implementation of the Agency's strategy.
- Provide strategic leadership and overall management of the Agency's operations.
- Provide advice and support to the Board.
- Ensure sound governance and administration.
- Development and implementation of organizational structure and service delivery model.
- Manage and oversee the required interaction between the agency and relevant oversight structures.
- Initiate viable high impact economic development projects
- Implement effective linkages with core stakeholders and investors in Agriculture and Agribusiness.
- Leverage / source funding and technical support from sector partners and donors.
- Participation in Radical Socio-economic Transformation programmes and initiatives.
- Facilitation and implementation of Innovation, Research and Development.
- Ensure interface between the Board and the entity Executive.

Development and management of effective and efficient Information Management Systems.

- Implementation of effective, efficient and economical financial planning, management and reporting systems

#### Note:

- All appointments are subject to the signing of a performance agreement contract.
- The ADA reserves the right not to appoint any applicant to the above position.
- Applications must be submitted in the following manner:
  - A covering letter indicating the reference number and post that you are applying for.
  - A comprehensive Curriculum Vitae with details of previous experience
  - Originally certified copies of qualifications, identity documents and drivers licence
  - Full names and telephone numbers of three work related referees.

Failure to submit the requested documents will result in your application being disqualified.

**Enquiries: Mr. Z Ndlela, Contact Number: 033 343 8122 / 033 3438020**

**Closing date: 16 February 2018**

**Forward your application for the attention of:**

**Mrs MC Nelson, Agribusiness Development Agency, Private Bag X01, Montrose, Pietermaritzburg, 3202 or had deliver to No.5 Cascades Avenue, Montrose, Pietermaritzburg.** Should you not hear from us **8 weeks** after the closing date, please consider your application unsuccessful.